

**BY-LAWS
MINNESOTA JUNIOR CHAMBER**

BY-LAW 1. MEMBERSHIP

Classification: Membership in this corporation will include eight (8) classes as follows:

1. Local Organization Member (Chapter)
2. Individual Members
3. Honorary Member
4. Life Member
5. Sustaining Member
6. Individual Institutional Member
7. Alumni Member
8. Additional Memberships

Section 1: Chapter Membership

Any group of not less than 20 individual members in the state of Minnesota which is organized for the purposes consistent with those of this corporation whose officers and members are people between the ages of eighteen (18) and forty (40), both inclusive, is eligible for active affiliation as a local chapter. Membership is conditional upon becoming a member of the United States Junior Chamber and Junior Chamber International.

Section 2: Application/Admission

Application for membership as a chapter of this corporation will be by written petition as outlined in the Minnesota Junior Chamber policies.

Section 3: Minimum Local Chapter Membership

Each chapter is required to maintain a membership of not less than twenty (20) individual members. Any chapter having less than twenty (20) individual members on its roster will become a Provisional Chapter. Any chapter on Provisional Chapter status for three consecutive months will be terminated.

Section 4: Involuntary Disassociation/Suspension

The Executive Committee of the Minnesota Junior Chamber will have the power to remove or suspend any chapter based on the guidelines set forth in the policies of the corporation.

Section 5: Individual Members

Any individual between the ages of eighteen (18) and forty (40), both inclusive, regardless of race, sex, creed, disability, color or sexual preference is eligible for membership in any chapter in this organization with full privileges thereof. No individual member will be permitted to hold any office if said member has reached the age of forty-one (41) prior to the commencement of the term of such office. Membership will cease on the last day of a member's anniversary following the 41st birthday of a member.

Section 6: Honorary Membership

- A. May be conferred, on any person or persons, for unusually meritorious service, by three-fourths (3/4) vote of the Board of Directors.
- B. Honorary members may not hold office, except in honorary capacity, or vote.

Section 7: Life Members

- A. Past Presidents of this Corporation who have faithfully fulfilled the duties of their office may be granted life membership, but they shall not vote or hold office in this Corporation unless otherwise qualified.
- B. Life membership shall be conferred by positive action taken. Positive action shall include the granting of this honor as part of a general resolution of commendation to a Past President.

Section 8: Sustaining Members

- A. Any reputable individual or entity desiring to assist financially in extending the purposes and function of this Corporation shall be eligible for affiliation as a Sustaining Member.
- B. Sustaining Members shall not be entitled to any of the rights and privileges of membership.
- C. Sustaining membership may be conferred by two-thirds (2/3) vote of the Executive Committee.

Section 9: Institutional Members

An Individual Institutional Member shall be a young person who meets the INDIVIDUAL requirements of By-Law 1 Section 5 and who is a member of a Local Organization Member, defined as Institutional Local Organization Member.

For the purposes of these By-Laws, the term Institutional Local Organization Member shall be defined as those Local Organization Members that exist:

- A. In a facility in which personas are confined for penal or correctional reasons after trial and conviction of a criminal offense; or
- B. In a program the majority of whose members are regularly engaged in a mental health rehabilitative program or confined for medical reasons.

Section 10: Alumni Members

An Alumni member shall be an individual who has reached the age of forty-one (41) years who previously was an Individual Member in good standing. No Alumni member shall be entitled at any time to hold any office or vote upon any matter of the United States Junior Chamber, this corporation or any Local Organization.

Section 11: Additional Memberships

Shall be permitted pursuant to the classes of membership in By-Law 1, provided, however, that such members shall not be included in calculations of voting or voting strength, or for purposes of incentive and awards.

- A. Associate Members
 - 1. Any individual over the age of forty-one (41) regardless of race, sex, creed, disability, color, or sexual preference is eligible for membership as an associate member.

Section 12: Transfer of Membership

Members may transfer subject to the United States Junior Chamber Articles, Bylaws, Policies and Procedures.

Section 13: Membership Requirement of Chairman of the Board

The Chairman of the Board shall be able to serve even if said person has attained the age of forty-one (41) on or before the commencement of the term of office.

BY-LAW 2. DUES

Each chapter of the corporation will pay State dues for its individual members as determined by the Policies of this corporation. No chapter or individual member may vote or initiate action at any meeting of this corporation or subdivision thereof if they are delinquent in the payment of dues or any other moneys owed to the State organization. Delinquent chapters are not entitled to any of the services of the Chapter Service Center or the State organization, including all publications. If the dues of any individual member or a chapter are in arrears more than one year, the Board of Directors without prior notice may disassociate or suspend such member or chapter.

BY-LAW 3. GOVERNMENT

Section 1: Non-Partisan

The corporation will observe a non-partisan policy with regard to politics. No chapter, group of chapters, or individual will endorse or permit the Minnesota Junior Chamber name or the name of any member body to be used to endorse any candidate for public office.

Section 2: Governing Bodies

This corporation will have three (3) governing bodies.

- A. The delegates to the Fall Convention and Special Meetings of the corporation.
- B. The Board of Directors
- C. The Executive Committee

BY-LAW 4. DELEGATES TO FALL CONVENTION AND SPECIAL MEETINGS

The delegates have the power to elect the President. They may amend the Articles of Incorporation, By-Laws and Policies pursuant to the procedures set forth in this document. Delegates are defined in the policies and procedures of this corporation.

BY-LAW 5 BOARD OF DIRECTORS

Section 1: Membership

Members of the Board of Directors include:

- Chapter State Delegates (voting)
- Chapter Presidents (voting)
- State President (voting)
- State Administrative Vice President (voting)
- State Individual Development Vice President (voting)
- State Community Development Vice President (voting)
- State Management Development Vice President (voting)
- State Public Relations Vice President (voting)
- State Membership Vice President (voting)
- All Area Vice Presidents (voting)
- All Regional Directors (voting)
- All District Directors (voting)
- Chairperson of the Board (voting)
- State Treasurer (non-voting)
- State Legal Counsel (non-voting)
- State Program Managers (non-voting)
- Chaplain (non-voting)
- Executive Director (non voting)

Section 2: Function

The Board of Directors except at the Fall Convention, is the governing body of the corporation. It will meet at prearranged dates and at the call of the President. It will control all property of this corporation and will determine the policies of this corporation. It will elect the Individual Development, Community Development, and the Management Development Vice Presidents at the Fall Convention. The power of the corporation is vested in the Board of Directors to fulfill the Articles of Incorporation, By-Laws and the Policies and Procedures. The Board of Directors may delegate the powers and duties it deems necessary to the Executive Committee.

Section 3: Voting

No member of the Board of Directors may cast more than one (1) vote under any circumstances. They must be physically present on the floor to cast their vote. Chapters who find it necessary to substitute the vote of a Chapter President or State Delegate when unable to attend a State Board of Directors Meeting may do so provided the name of the individual voting in the place of the Chapter President and/or State Delegate is presented to the Credentials Committee and approved by the State President prior to the closure of credentials at said State Meeting.

Section 4: Notice of Meetings

Written notice of all meetings of the Board of Directors will be given to each member at least ten (10) days prior to such meeting. Any special meeting will be held at such place as the President may designate.

Section 5: Records

The Board of Directors will keep a full and complete record of all its proceedings. These records will be open to inspection by any member of this corporation at any time. The President will advise the chapters of any important decisions.

Section 6: Action by Mail

In an emergency or for other sufficient reason, the President may submit by mail any proper question between meetings to every member of the Board of Directors for decision. Such decision will be considered binding when a minimum of 15% of the Board of Directors has responded and a simple

majority of those responding are in favor of the proposal. Responses must be received at the State Office within thirty (30) days of the date of the mailing of the question to the Board of Directors.

BY-LAW 6. EXECUTIVE COMMITTEE

Section 1: Membership

The Executive Committee is composed of:

- State President (voting)
- State Administrative Vice President (voting)
- State Individual Development Vice President (voting)
- State Community Development Vice President (voting)
- State Management Development Vice President (voting)
- State Public Relations Vice President (voting)
- State Membership Vice President (voting)
- All Area Vice Presidents (voting)
- All Regional Directors (voting)
- Chairperson of the Board (voting)
- State Treasurer (non-voting)
- State Legal Counsel (non-voting)
- Chaplain (non-voting)
- Executive Director (non voting)

Section 2: Function

The Executive Committee will be responsible for conducting the day-to-day operations of the Minnesota Junior Chamber subject only to the requirements for action by the Board of Directors contained elsewhere in these By-laws. Any actions taken by the Executive Committee will be reported to the Board of Directors for final approval. No substitute may be temporarily appointed to exercise the vote of any Executive Committee members during their absence.

Section 3: Meetings

The Executive Committee will meet Spring, Fall, Winter, and at the call of the President. The President will preside over all meetings of the Executive Committee. Minutes of all official meetings will be furnished for each member of the Board of Directors prior to the next Executive Committee meeting.

Section 4: Voting

No member of the Executive Committee may cast more than one (1) vote under any circumstances. They must be physically present on the floor to cast their vote.

Section 5: Notice of Meetings

Written notice of all meetings of the Executive Committee will be given to each member at least ten (10) days prior to such meeting. Any special meeting will be held at such place as the President may designate.

Section 6: Records

The Executive Committee will keep a full and complete record of all its proceedings. These records will be open to inspection by any member of this corporation at any time. The President will advise the chapters of any important decisions.

BY-LAW 7. MEETINGS

Section 1: Regular Meetings

This corporation will meet three times each year as follows:

- Between January 1 and February 29 for Winter Convention
- Between May 1 and May 31 for Spring Convention
- Between Sept 1 and September 30 for Fall Convention

Notice of such meeting will be mailed to each member at their last known address not less than ten (10) days prior to said meeting. The Board of Directors will convene at each meeting. The delegation from each chapter will convene at the Fall Convention.

Section 2: Special Meetings

Special meetings of the membership of the Board of Directors will be called by the President or Administrative Vice President at the request of at least two (2) directors. Notification of such meeting will include date, time, place and agenda of all business to be conducted. Notice will be mailed ten (10) days prior to the meeting to all voting members. A majority of directors present is required for board action.

Section 3: Quorum at Meetings

The following will constitute a quorum.

- A quorum at a regular meeting will be 10% of the membership entitled to vote.
- A quorum at Fall Convention will be one-third (1/3) of certified delegates.
- A quorum of the Executive committee will be a simple majority.

The required number of Board or Executive Committee delegates must be physically present on the floor in order to constitute a quorum. When a quorum is not present, any meeting may be adjourned or recessed from time-to-time until a quorum is present. When a quorum has been present at the meeting and members have withdrawn from the meeting so that less than a quorum remains, the members present may continue to transact business until adjournment.

BY-LAW 8. DUTIES OF OFFICERS

Section 1: Chapter Presidents

To act as a liaison between the Board of Directors and the Chapter and will represent the chapter from which they were elected.

Section 2: Chapter State Delegate

To act as a liaison between the Board of Directors and the Chapter and will represent the chapter from which they were elected.

Section 3: President

The president is the chief executive officer of this corporation. Will preside at all meetings of the corporation. The president will be one of the representatives of the corporation on the National Board of Directors. Has power of appointment as elsewhere specified in the By-Laws. Is an ex-officio member of all committees of the corporation except the nomination committee. The President or their representative will represent the corporation in all governmental, commercial, ceremonial and other activities in which this corporation is involved. Will perform such other duties as are necessary and proper to the office and their powers will be commensurate to such duties.

Section 4: State Area Vice-Presidents

State Area Vice-Presidents will be appointed by the State President. With consideration from the regions within the assigned Area. They will be in charge of managing, training, and directing Regional Directors and District Directors in the assigned area. They will assist with problem chapters, growth, and retention.

Section 5: Administrative Vice President

The president will appoint, with ratification of the Board of Directors, a member of the corporation as the Administrative Vice President. This member must meet all qualification and eligibility requirements of the elected programming Vice Presidents. They will, under the direction of the President, be in charge of the State Office and will be responsible for and have authority to administer details of the operation of the corporation as authorized by the By-Laws and Policies. They will be a member of all internal committees.

Section 6: State Programming Vice-Presidents

The President will appoint, with ratification of the board of Directors, one (1) vice president who will be the Presidents administrative assistants for Membership Development. The administrative assistant must meet all qualification and eligibility requirements of the elected programming Vice Presidents. The Board of Directors will elect four (4) vice presidents, Community Development, Individual Development, Management Development, and Public Relations. They will manage and supervise the functions and duties of the State Program Chairpersons and Program Directors. They will be ex-officio members of all programming committees.

Section 7: State Treasurer

Each year the previous year Associate Treasurer will automatically succeed, without ratification of the Board of Directors, to the position of State Treasurer, if such person has served at least six (6) months in the position of Associate Treasurer and is otherwise qualified for the office of State Treasurer. If there is no Associate Treasurer the President will appoint, with ratification of the Board of Directors, a member of the corporation as the Treasurer. Will be the chief financial officer of the corporation. Will keep financial records of the corporation showing all receipts and disbursements, and will report at all state meetings on the financial status of the corporation. Will be responsible for the supervision of dues collection. Will perform such other duties as are consistent with and usual to such office.

Section 8: Regional Director

Each regional director is a liaison between the Minnesota Junior Chamber and the region from which they have been elected. Will supervise District Directors in their region and will carry out other duties as directed by the President and Area Vice President. Will preside at all region meetings and will supervise the election of the succeeding Regional Director.

Section 9: District Director

Each will represent the districts from which they were elected and will report on all activities within their districts. The District Director is liaison between their district and the Minnesota Junior Chamber. Will preside at all District Meetings and supervise the election of the succeeding District Director.

Section 10: Chairperson of the Board

The Immediate Past President's title will be Chairperson of the Board of the Minnesota Junior Chamber. They will attend all meetings of the Executive Committee and be available for advice and counsel to officers of the corporation. They will chair the Long Range Planning committee, unless they are unavailable to perform such duty. May accept additional duties the President may assign.

Section 11: State Legal Counsel

The Associate Legal Counsel holding said office on the date of the January 1st will automatically succeed, without ratification of the Board of Directors, to the position of State Legal Counsel, provided such person has served at least six (6) months in the position of Associate Legal Counsel and is otherwise qualified for the office of State Legal Counsel. If there is no Associate Legal Counsel the President will appoint, with ratification by the Board of Directors, a member of the corporation who is a lawyer and is licensed to practice before the courts of the State of Minnesota, to aid and advise the corporation in legal matters.

Section 12: Executive Director

This person will be picked from applicants submitted to the Personnel and Performance Committee of the Minnesota Junior Chamber. This position will be a paid position with compensation and benefits deemed through the Personnel and Performance Committee. This position will report to the State President and have additional duties from the State President. This person will serve as an Ex-Officio member of all committees.

Section 13: Program Managers

This person or persons will be responsible to promote the program to which they were assigned. They will be chosen from applicants who submitted intent of their desire for a program position at the state office. They will be a non-voting part of the Board of Directors and report to the appropriate Vice President.

Section 14: Chaplain

This person will be responsible for the implementation of spiritual development programming. In addition, the Chaplain shall perform the duties normally consistent with the office of Chaplain. This person shall be chosen from applicants who submitted intent of their desire for this position at the State Office. This person is a non-voting member of the Board of Directors and Executive Committee and will report to the President.

BY-LAW 9. VACANCY/REMOVAL OF OFFICE

Section 1: Vacancy

If there is a vacancy in any office of the corporation, except in the Presidency, the President will appoint a successor to the office who must be approved by the Executive Committee. If there is a vacancy in the Presidency, the Administrative Vice President will call and conduct a meeting, within thirty (30) days of the vacancy, of the Board of Directors for the purpose of choosing a successor who will serve out the unexpired term. The Administrative Vice President will serve as President during the interim period.

Section 2: Removal of Office

Removal from office of any officer of this corporation for non-performance will be left to the discretion of the President and Executive Committee. Said removal must follow the policies of this corporation.

BY-LAW 10. ELECTION OF OFFICERS, TIME AND PLACE OF ELECTION

Section 1: Eligibility and Qualification

- A. No officer will be eligible for the same office for two (2) consecutive terms.
- B. Any candidate for any office must be a member of this corporation.
- C. Any candidate for any office must be substantially aware of the powers and duties of the office they seek and be willing to assume them and be capable of performing them.
- D. The officers elect of this corporation will assume office and responsibility on January 1st.
- E. In addition to A, B, C and D above any candidate for President must have served at least one term as Chapter President, one term as Regional Director or District Director, and one term as an elected or appointed State Vice President or Area Vice President
- F. In addition to A, B, C and D above any candidate for State Community, Individual or Management Development, or Public Relations Vice President must have served one term as Chapter President and one term as State Programming Manager or Regional Director or District Director.
- G. In addition to A, B, C and D above any candidate for Regional Director must have served one term as Chapter President.
- H. In addition to A, B, C and D above any candidate for District Director must have served one term as Chapter President.
- I. All Candidates must file a notice and other requirements with the State Elections Committee.
- J. A member will be deemed to have fulfilled all requirements of service equal to the highest office served prior to May 1, 1992, or if previously a member of another State Organization of the Junior Chamber, will be deemed to have fulfilled all requirements of service equal to the highest office served in that State.

Section 2: Delegates to Fall Convention

Each chapter in good standing as of the last day of the previous month before the Fall Convention is entitled to a minimum of ten (10) delegates at the Fall Convention. Chapters having a membership in excess of fifty (50) as of the last day of the previous month before the Fall Convention are entitled to an additional delegate for each twenty-five (25) members, or portion thereof, in excess of the fifty (50) member base. No chapter will be entitled to more than twenty (20) delegates. Each delegate must present a valid photo ID to receive voting credentials. In order to cast a vote a person must be a member in good standing of the corporation, registered as a delegate to the convention, fully accredited and physically present on the floor. No person will be allowed more than one (1) vote.

Good Standing is defined as a chapter not on provisional status and not on accounts receivable. All accounts receivable must be paid prior to a chapter's delegates being credentialed.

Section 3:

The election for the office of President and State Community, Individual, Public Relations, and Management Development Vice Presidents will be at the Fall Convention. The Elections Committee will provide rules and regulations pertaining to the election of these positions.

Section 4:

The election for the office of President will follow the election of the State Community, Individual, Public Relations, and Management Development Vice Presidents and confirmation of the Regional Directors and District Directors.

Section 5:

The election of Regional and District Directors will be at the Regional and District meetings consistent with policies.

BY-LAW 11. COMMITTEES

Section 1: Functions

A committee may take such reasonable and proper action as is necessary to accomplish its purpose but will not exceed the authority duly granted to it. It will present to the Executive Committee its plan of action and budget, if any, prior to taking any irrevocable action. The primary obligation of the state committees is to assist chapters with worthwhile projects and present programs recommended by the State and National organizations. Each committee director or chairperson will submit a written report of the work of the committee prior to the annual convention. The director or chairperson will forward a complete file to his successor, including all details of the committee activities. Committee directors or chairperson will serve until a new administration assumes office, unless because of the nature of the committee work the appointment was for a different time period.

Section 2: Election Committee

There will be a State Election Committee appointed by the President and ratified by the Executive Committee at the Spring meeting. This committee will consist of one member from each region and the State Legal Counsel. No member of the committee will endorse or campaign on behalf of any candidate for the Minnesota Junior Chamber Executive Committee. The State Elections Committee will have the duty of interpreting and enforcing the election rules adopted by the Executive Committee, and the regulations, if any, adopted by the Board of Directors. Such rules and regulations are included in the policies of this corporation. Each Regional Director will appoint a Region Election Committee of three (3) members from different districts.

Section 3: Credentials Committee

The credentials committee will be named by the President with approval of the Executive Committee. Prior to the time that delegates to the Fall Convention convene, members from chapters will appear before this committee to be certified as delegates. The committee will also ascertain whether each delegate is properly registered at the convention, and is a current member of the Minnesota Junior Chamber. The first order of business at the Fall Convention will be the report of this committee.

Section 4: Rules and Regulations

The Rules and Regulations committee will be named by the President with the approval of the Executive Committee. The State Legal Counsel will be a member of such committee. Its duties will be to review proposals to determine if the proposed change will be submitted as amendments to the Articles of Incorporation, By-Laws, or Policies and Procedures, draft the proposed change into proper form, check for conflict with other sections, and submit its recommendations to the proponent.

Section 5: Nominations Committee

A Nominations Committee will be named by the President no later than January 31st. Any member of this corporation or former president of the Minnesota Jaycees is eligible as a member of this committee except the President, or any candidate for office. The committee will meet at Spring convention. All Candidates for the office of President, Individual Development, Management Development, Community Development Vice President, and Public Relations Vice President must appear before this committee and be interviewed and screened as to eligibility and qualification for the office sought as set forth in these By-Laws and the policies of the corporation. No candidate may announce their candidacy until certified by this committee. Immediately prior to the elections this committee will make a full report to the convention. This committees report and recommendations may be overruled by a two-thirds (2/3) vote of the delegates assembled.

Section 6: Finance Committee

- State President
- Administrative Vice President
- State Treasurer
- State Legal counsel
- Associate Treasurer

Associate Legal Counsel
Two voting members of Executive Committee
Three (3) at large appointments
Chairperson of the Board
Executive Director

It will be responsible for preparing and recommending the annual budget to the Executive Committee. Further it will be responsible for overall corporate financial planning and development, adherence to policies and procedures for the acquiring, investing, expenditures of funds, audits of the financial records of the corporation at the close of each fiscal year, and for the preparation and maintenance of the current Financial Policy Manual. This committee will meet quarterly. The chairperson of this committee will be designated by the President. This committee will have the authority to approve expenditures of day to day operations and individual budget items up to 15% over budget. They will also be responsible for preparing a written quarterly and annual report to the membership. This committee will submit to the Executive Committee for final approval any decisions relating to statewide fundraising, insurance, loans and all financial obligations or investments which would effect a chapters finances or existence as specified in the Articles, by-laws, Policies and Procedures of this corporation. This committee will be responsible for obtaining the yearly audit from an impartial accounting firm.

Section 7: Awards

This committee will consist of the President, Chairperson of the Board, all Vice Presidents and the Awards Chairperson. This committee's responsibilities are stated in the policies of this corporation.

Section 8: Long Range Planning Committee

This Committee will consist of the following:

State President
Chairperson of the Board (Chair)
Administrative Vice President
One member of the J.C.I. Senate (1) (non-voting, appointed by the Senate)
One member from Minnesota Statesmen (1) (non-voting, appointed by the Statesmen)
One member from Ambassadors (1) (non-voting, appointed by the Ambassadors)
One member from Minnesota Jaycees Charitable Foundation (non-voting, appointed by the Foundation)
One representative from each region
Executive Director

Each non-officer position will serve for a maximum term of 2-years, with 50% of these positions available for appointment each year. The committee will meet at the call of the chairperson at least every sixty (60) days. The chairperson will report all action of the committee to the Executive Committee and the Board of Directors in writing and an oral summary at all State Meetings. The committee is responsible for the long term planning of the By-Laws, Ways and Means, Corporate Development, Awards, Finances, Conventions, and Statewide Events.

Section 9: Personnel and Performance Committee

This committee will consist of the following:

State President
Chairperson of the Board
Administrative Vice President
Immediate Past Administrative Vice President
Executive Director

In the event that any of these officers cannot fulfill this duty an at large member may be appointed by the president with approval of the Executive Committee. This committee will set policy and procedures for any paid employee and make recommendations on compensation and benefits to the President.

Specific responsibility will be as follows:

- Perform an annual review of all paid employees.
- Provide written appraisal of employees performance during the past year.
- Authorize any or all adjustments in compensation.
- Review employee benefits on an annual basis to coincide with appraisal process.

BY-LAW 12. NATIONAL CONVENTION HEAD OF DELEGATION

The corporation's delegation to the Convention of the United States Junior Chamber will be headed by the President. In their absence, their duties will be performed by the next senior officer present, as follows:

1. Administrative Vice President
2. Vice Presidents by lot
3. Regional Directors by lot
4. District Directors by lot

One state vote will be delegated to each of the ten (10) most senior officers present in the order stated. Procedures are stated in the policies of the Minnesota Junior Chamber.

BY-LAW 13. DEFUNCT CHAPTER MONEYS AND PROPERTIES

Based upon federal statutes, state statutes and the Internal revenue code section 501-c-4 which prohibits the net earnings of any such corporations (including unincorporated associations) exempted under that subtitle from inuring to benefit of any individual, all deposits, moneys and assets (after the payment of existing debt) in the name of any chapter which has ceased to exist or has been terminated under due process will accrue and become the property of this corporation. Acceptance of said deposits, moneys and assets of chapters will not be construed as acceptance of the chapter's current or future liabilities to third persons.

BY-LAW 14. BY-LAW AMENDMENTS

By-Laws may be enacted, rescinded and amended by a two-thirds (2/3) vote of the Board of Directors, if written notice of the proposed change is mailed to each member of the Board of Directors and Executive Committee at least thirty (30) days prior to action thereon. Such notice will include full written text of the proposed changes. At least seven (7) days before such notice is given, the proposed change must be submitted to the Rules and Regulations Committee.

BY-LAW 15. POLICY AMENDMENTS

Policy supplementary to the By-Laws may be enacted, rescinded and amended by a majority vote of the Board of Directors if written notice of the proposed change is mailed to each member of the Board of Directors and Executive Committee at least ten (10) days prior to action thereon. Such notice must include full written text of the proposed change. Prior to mailing of such notice the proposed change must be submitted to the Rules and Regulations Committee.

The foregoing By-Laws were adopted at the regular meeting of the Board of Directors of the Minnesota Junior Chamber on the 8th day of September, 2007.

President Laura Heise
76th President of the Minnesota Jaycees